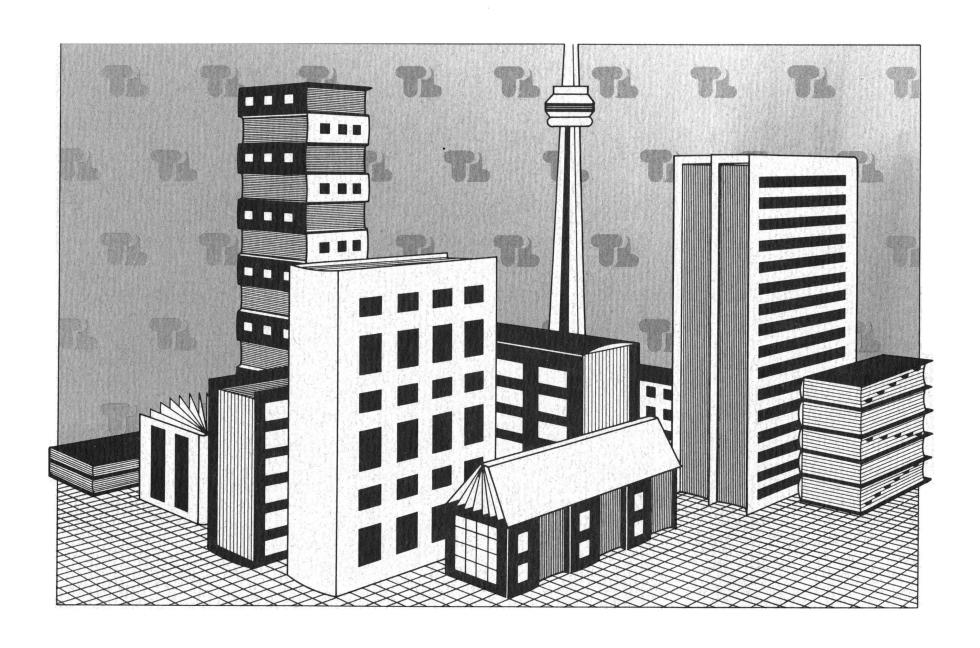
Reading in Toronto



Par Toronto Public Annual Report 1980



Reading in Toronto 1988

One-hundred-and-fifth Annual Report of the Toronto Public Library Board

Chair of the Board

Beth McIlroy

Vice Chair

Joanne Doucette

Board Members

Keith Baird Anne Foster Elizabeth Hoffman Steven McCahon Councillor Joe Pantalone

Roger Smithies Sheryl Taylor-Munro

Chief Executive Officer & Secretary Treasurer

Les Fowlie

Assistant Chief Librarian

User Services

Stephanie Hutcheson

Assistant Chief Librarian

Resource Support

Nancy Krygsman

Director of Finance

Amy Tong

Director of Human Resources

Margaret Kvetan

Director of Planning & Property Services

Ron Sandrin-Litt

Toronto Public Library

Administrative Headquarters

281 Front Street East Toronto, Ontario M5A 4L2

Telephone: 393-7500 FAX: 393-7782

Publicity and Publications Department 393-7567/65

Collection (32 Branches, 34 Deposit Collections)



1,546,729 books



76,014 records and tapes



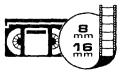
25,193 government documents



24,919 microforms 7,189 periodicals



6,997 talking books



5,119 films and videos

Staff

898 (including part-time staff)

Management Committee

Les Fowlie Stephanie Hutcheson Nancy Krygsman Margaret Kvetan Ron Sandrin-Litt Amy Tong Nancy Heighton, Area Librarian East Louise McInnes, Area Librarian West Janice Long, Area Librarian North Barbara Quinlan, Area Librarian Central Kaye Kishibe, Technical Services

Facts and Figures	1987	1988
Book Stock	1,466,544	1,546,729
Programs held	8,499	8,568
Enquiries	580,796	665,330
Items borrowed	5,271,533	5,379,779
Items used in library	1,971,584	2,011,462
Library cards issued	190.192	175,990

CHAIR'S REPORT



Elizabeth McIlroy Chair Toronto Public Library Board

1988 was a year of beginnings, progress and conclusions in many areas for Toronto Public Library.

Foundations were laid for a new literacy project, which will bring literacy expertise to each and every branch. The problem of illiteracy demands many varied and creative solutions, and TPL is looking forward to our new mode of involvement.

Davenport, our 32nd branch, opened in November and Danforth/Coxwell was essentially ready to open its doors to the public by year end. Both branches are fully automated, and each has its own mandate of service to the community.

At the annual conference of the Canadian Library Association in Halifax, Chief Librarian Les Fowlie and the Toronto Public Library Board were presented with the first CLA Award for the Advancement of Intellectual Freedom, in recognition of their campaign against Bill C-54. This is an honour rightly shared with all TPL staff who lent their support and enthusiasm to the effort. Special thanks are due to Board member Sheryl Taylor-Munro, who served as Board spokesperson on this issue at local, provincial and national levels.

Patrons using TPL branches find us approximately two-thirds of the way through our library automation project. This has been an immense task due to the sheer volume of branches in the Toronto system. We expect all our branches to be on-line by 1991.

At the present time, TPL is looking ahead to providing new services, service outlets and programming for our users and, more importantly, to groups who are traditionally non-users of libraries. We continue to identify underserved areas and attempt to meet community needs through a variety of means.

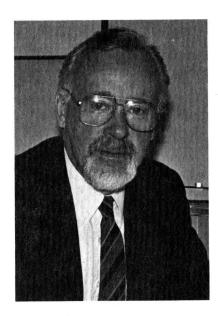
TPL receives financial support from the City of Toronto and the province of Ontario. Toronto City Council, which provides over 80% of our funding, continues to demonstrate a commitment to providing excellent library service to the citizens of Toronto.

At the end of 1988, five Board members stepped down from the TPL Board. Elizabeth Hoffman, Sheryl Taylor-Munro, Keith Baird, Roger Smithies and Councillor Joe Pantalone each made significant contributions to the Toronto Public Library System in terms of time and expertise, and their work is much appreciated.

On behalf of the Board, I would like to thank Joanne Doucette, Vice-Chair, for her support during the past year.

My term as chair has been challenging, rewarding, educational and busy. I have been proud to work with such a dedicated, interested Board and with the talented staff of the Toronto Public Library System.

CHIEF EXECUTIVE OFFICER'S REPORT



Les Fowlie Chief Executive Officer & Secretary Treasurer

1988 was the year of the Dragon, and at TPL the year conformed to the Dragon's characteristics — it was a year of accomplishment and of good things happening for TPL. Three events illustrate our good fortune over the year — the CLA granted its first Award for the Advancement of Intellectual Freedom to me and the TPL Board; the OLA presented its award for Trustee of the Year to Sheryl Taylor-Munro for leadership in the intellectual freedom campaign against Bill C-54; and City Council financed the library's literacy project. These "good" happenings were no accident, for they represented a great deal of hard work, commitment, a firm grasp of the principles behind Intellectual Freedom, and clear sense of direction on the part of staff and Board.

In giving us the needed financial support for our Literacy Project, Toronto's City Council recognized the depth of the problem of illiteracy in our society and, equally important, the role the library can play in providing needed resources in our communities for students and volunteer

tutors. We look forward to great accomplishments in 1989 in this vital project.

A number of significant reports were completed during the year. Emanating from the Staff Development Days in Excellence were the Report on Recognition by Anne Thoburn and the Report on Communications, which I completed near the end of the year. I believe these are of great significance because they illustrate clearly our commitment to discussion of the issues which face us, and to listening to, and following up on, the input we receive. Both recognition and communications were important concerns that staff felt affected our ability to achieve excellence. Also completed by year-end was the Report on Intra-Divisional Organization. With Board approval, most of the report's recommendations were implemented immediately.

We continued to hold our staff development days in 1988. Employment Equity was this year's topic. The organizing committee can be very proud of the process and the content of the day. In particular, Rhoda Beecher is to be congratulated for setting a positive tone in her theme speech which conveyed commitment to equity in employment and determination that TPL would be a leader in this field.

Early in the year, the refurbished and handsome Forest Hill Branch re-opened. The attractive Davenport Branch opened in November, raising to 32 the number of service outlets in the City. Both facilities are testimony to the creative talents and resourcefulness of our architects and to the validity of the Citizen Building Committee process.

We were fortunate to recruit Mr. Ron Sandrin-Litt as our Director of Planning and Property Services. We were also very fortunate to welcome back Ms. Amy Tong, our extremely capable Director of Finance.

We bade farewell to a number of staff who have contributed much to TPL and have now retired. All of the following deserve our thanks and congratulations for their work for TPL: Candida Rockley, Pleman Brown, Nancy Cole, Salvatora Duscio, Eva Gabori, Erika Heniss, and Irene Kairys. We look forward to seeing them all again at regular get-togethers of TPL alumni.

Sadly, we lost a number of colleagues during the year. We were all deeply affected by the very untimely deaths of Debbie Hughes, Antoinette Als-Pryce and Yvonne Yearwood. Each left behind memories of her fine contribution to our services, and the friendship and affection which comes from working closely and harmoniously together.

The close of the year was busy with preparation for the future. Our motivation has been the Goals and Objectives and the feedback we have received through our innovative staff development days and system meetings. The next item on our agenda will be to address the long-term planning of our organization through a formal corporate planning process, which in the coming years will involve staff, Board, citizens and civic authorities.

The support of a dedicated Board, the support we have consistently received from City Council, and the efforts and commitment of our staff have made me very enthusiastic about our prospects for the coming years. We have every right to look back on 1988 with pride, and to anticipate even greater things in 1989 and in the years ahead.



The OLA presented its award for Trustee of the Year to Board member Sheryl Taylor-Munro.



The Davenport Branch officially opened its doors to an enthusiastic community in November.

FINANCIAL REPORT

1988 Extracted from Unaudited Financial Statement

Receipts	
Surplus brought forward from 1987	\$ 0
Fines & Recoveries	326,949
Property Rental	542,587
Bank Interest	96,450
Parking Income	18,408
Sale of Publications & Discarded Books	36,942
Sundry Income	99,561
General Legislative Grant	1,863,981
City Tax Levy for Library Maintenance	 23,469,621
Total	 \$26,454,499



In the bleakness of a February morning TPL joined citizens and politicians in breaking the ground for the construction of a new branch-Danforth/Coxwell.

Total		\$26,	461,678
Other General Expenses	2,050,402	2,	646,809
Furniture & Equipment	325,556		
Trucking Service	37,955		
Community Services Printing & Publicity	175,338		
General Expenses	\$ 57,558		
Property Rental & Taxes	491,477		.579,44
Utilities Property Poptal & Tayon	823,314	1	E70 44
Services	648,266		
Materials	212,356		
Fringe Benefits	272,890		
Salaries & Wages	\$ 2,131,143		
Maintenance of Buildings and Grounds			
Book Repair & Binding	34,512	3,	.621,22
Books, Periodicals, Audio-Visual	\$ 3,586,712		
Materials for Collections			
Fringe Benefits	2,093,950	15,	614,199
General Wages & Salaries	\$13,520,249		
Payments			



Staff members at T.O. Teen-a week of activities for young adults, TPL's celebration of Public Library Week.



During the summer months, Cooking Contests were popular with our younger patrons, like these at the Beaches Branch.

